## Rohit Sonika

Contact rohit@sonika.me  $+358\ 408722758$ Website Orcid Research Primary: Payout Policy, Corporate Governance, Climate Finance Interests Secondary: Executive Compensation, Insider Trading, Institutional Investors ACADEMIC Hanken School of Economics, Helsinki, Finland EMPLOYMENT Visiting Researcher Mar 2015 - Jul 2017, Oct 2024 - Present Aalto University, Helsinki, Finland Visiting Researcher Aug 2017 - Nov 2018 University of Exeter, Exeter, UK Assistant Professor Aug 2014 - Jul 2017 **EDUCATION** Lancaster University, Lancaster, UK Ph.D. in Accounting and Finance 2009 - 2014 Dissertation: "Conditional Share Repurchase Decisions, Strategic Behaviour and Executive Compensation Structure" Committee: Steven Young (Lancaster), Meziane Lasfer (Cass) University of Edinburgh, Edinburgh, UK 2005 - 2006 M.Sc. Finance and Investment (Distinction) Christ College, Bangalore, India B.B.M. Finance (First) 2002 - 2005 **PUBLICATIONS** The timing of stock repurchases: Do well-connected CEOs help or harm? (with Amedeo D. Cesari and Nicoletta Marinelli) Journal of Banking & Finance, 2024, 168:107288 Flexibility in Share Repurchases – Evidence from UK (with Manoj Kulchania) European Financial Management, 2023, 29, 196246 Buyback behaviour and the option funding hypothesis (with Mark B. Shackleton) Journal of Banking & Finance, 2020, 114:105800 The Option and Decision to Repurchase Stock (with Mark B. Shackleton and Nicholas Carline) Financial Management, 2014, 41(4): 833 - 855 Works in Compensation Structure Shifts and Complementarity in Components Progress Climate Risk Modelling Governance: Heterogeneity in International, National and Regional Directives and its Impact on Risk Assessment (with Siobhan Airey) Role of Private and Public Actors in Climate Risk Modelling (with Siobhan Airey)

Climate Risk Modelling and its Implications on Equitable Outcomes

(with Siobhan Airey)

## Payout Initiation Channel Choice

(with Eva Liljeblom)

## It's all in the Family: Director Trades and Related Party Transactions

Conferences and Seminars	<ul> <li>2017: Minho, Aalto, Aarhus</li> <li>2016: FMA (Helsinki), Brunel, Edinburgh, FMA (Las Vegas), IFC (IIM-A)</li> <li>2015: Finance Forum (Madrid), Lancaster, Hanken, Cardiff, Manchester</li> <li>2014: Glasgow, Edinburgh, Strathclyde, Exeter</li> <li>2013: Exeter, Reading, Bath, EFMA (Reading), Lancaster, Birmingham</li> <li>2012: Cass, MFA (New Orleans), Lancaster, EFA (Copenhagen), FMA (Atlanta)</li> <li>2011: Lancaster, Cambridge, Birmingham</li> </ul>	
TEACHING EXPERIENCE	Aalto University Lead: Private Equity (PG)	2017
	University of Exeter Lead: Financial Instruments (PG) Lead: Financial Markets (PG) Lead: Debt Markets (UG)	2016, 2015, 2014 2014 2014
	Lancaster University Tutor: Corporate Finance (UG)	2013, 2012, 2011, 2010
Professional Experience	<b>KPMG</b> , Helsinki, Finland Senior Manager	Mar 2023 - Jan 2024
	<b>EY</b> , Helsinki, Finland Senior Manager	May 2021 - Jun 2022
	$\mathbf{PwC}$ , Helsinki, Finland $Manager$	Apr 2019 - Apr 2021
SKILLS	Programming: Stata, R, SPSS, SQL, Tableau, Alteryx, Celonis Languages: English (C2), Hindi (C1), Finnish (B1)	
Grants and Awards	HSE Foundation Grant Pőrssisäätiő (Stock Exchange Foundation) Research SAE (Security Market Foundation) Research Grant Exeter Research Grant Royal Economic Society Conference Grant Hanken Commerce and Industry Fund Grant Exeter International Outward Mobility Grant American Finance Association Travel Grant Lancaster University Management School Fellowshi	2017 2017 2016 2016 2015 2012
References	Prof. Mark B. Shackleton Lancaster University m.shackleton@lancaster.ac.uk	Prof. Manoj Kulchania Wayne State University manoj.kulchania@wayne.edu

Prof. Anders Lőflund Hanken School of Economics anders.loflund@hanken.fi